



# WHERE TO FIND FURTHER INFORMATION

This is one of a series of papers produced by the Natural Resource and Ethical Trade Programme (NRET) of the Natural Resources Institute, University of Greenwich. The papers cover key themes relevant to the implementation of codes of practice in the fresh produce industry, with a focus on developing countries. They draw on findings from a 3-year NRET research project which looked at how the impact of codes on workers and smallholders could be improved. Themes covered are: the case for national codes; developing multistakeholder institutions; integrated social & environmental auditing; managing codes in the smallholder sector; building awareness and support for codes; and developing criteria, indicators and verifiers. For copies of the papers, please contact NRET at the Natural Resources Institute, Chatham Maritime, Kent ME4 4TB, U.K., email: nret@gre.ac.uk, or download from the Internet at: http://www.nri.org/NRET/nret.htm

### Purpose of the paper

This paper complements **Theme Papers 1 - 7** and provides a selective list of organisations and resources from which you can find further information on the issues covered.

#### General contacts and resources

#### Organisations

**Natural Resources and Ethical Trade Programme (NRET):** c/o Natural Resources Institute, University of Greenwich, Chatham Maritime, Kent ME4 4TB, U.K.; email: <a href="mailto:nret@gre.ac.uk">nret@gre.ac.uk</a>; Website: <a href="http://www.nri.org/NRET/nret.htm">http://www.nri.org/NRET/nret.htm</a>. NRET has a wide range of publications on ethical trade and responsible business in the natural resource sector, in particular forestry and horticulture.

**Resource Centre for Social Dimensions of Business Practice (RC-SDBP):** 15-16 Cornwall Terrace, Regent's Park, London NW1 4QP, U.K; Ph: +44-(0)207 467 3616; Fax: +44-(0)207 467 3615; email: <a href="mailto:rc.sdbp@pwblf.org">rc.sdbp@pwblf.org</a>; Website: <a href="http://www.rc-sdbp.org">http://www.rc-sdbp.org</a>.

**Ethical Trading Initiative (ETI):** 2<sup>nd</sup> Floor, Cromwell House, 14 Fulwood Place, London WC1V 6HZ, U.K.; email: eti@eti.org.uk; Website: www.ethicaltrade.org. ETI is a membership organisation, but may be able to help with specific enquiries about implementing and auditing against labour standards.

**Social Accountability International (responsible for the SA 8000 labour standard):** 30 Irving Place, 9th Floor, New York NY 10003, U.S.A; Ph: +1-212-358-7697; Fax: +1-212-358-7723; email: info@sa-intl.org; Website: http://www.sa-intl.org.

**International Federation of Organic Agriculture Movements (IFOAM):** Head Office, c/o Ökozentrum, Imsbach, D-66636, Tholey-Theley, Germany; Phone: +49-6853-919890; Fax: +49-6853-919899; email: <a href="mailto:HeadOffice@ifoam.org">HeadOffice@ifoam.org</a>; Website: <a href="http://www.ifoam.org">http://www.ifoam.org</a>. For guidance on environmental auditing, and how to set up and run an international certification system.

**Forest Stewardship Council (FSC):** FSC UK Working Group, Unit D, Station Building, Llanidloes SY18 6EB, Wales, U.K. Phone: +44-(0)1686-413916; Fax: +44-(0)1686-412176; email: <a href="mailto:fsc-uk@fsc-uk.demon.co.uk">fsc-uk@fsc-uk.demon.co.uk</a>; Website: <a href="http://www.fsc-uk.demon.co.uk">http://www.fsc-uk.demon.co.uk</a>. For guidance on environmental auditing, and how to set up and run an international certification system.



#### Specific resources

**SA8000:** The Definitive Guide to the New Social Standard (2000) by Deborah Leipziger. A practical guide to enhancing working conditions through the SA8000 and related social codes of conduct management systems, strategy and training. Includes case studies of companies who have adopted SA8000, examples of benefits, guidance on conducting risk assessments of suppliers. Can be ordered from this Web page: http://www.cepaa.org/.

**COLEACP Harmonised Framework 2000:** This is effectively a harmonised code of practice for African export horticulture industries, which aims to incorporate the main issues covered by the key European codes of practice affecting the fresh produce industry. Contact COLEACP (email: <a href="mailto:coleacp@coleacp.org">coleacp@coleacp.org</a>), or download directly from this Web page: <a href="http://www.coleacp.org/en/cadre/index.html">http://www.coleacp.org/en/cadre/index.html</a>.

## Contacts in Ghana

**Dr. Stephanie Gallat & Seth Gogoe:** research team for NRET field work in Ghana; emails: <a href="mailto:sgallat@ghana.com">sgallat@ghana.com</a>; <a href="mailto:sgallat@ghana.com">sgogoe@yahoo.co.uk</a>.

#### Contacts in Zimbabwe

**Dr. Rufaro Madakadze:** lead researcher for NRET field work in Zimbabwe; email: rmadakadze@excite.com.

# Participatory research/auditing methods

Pretty, J.N, I. Gujit, I. Scoones and J. Thompson (1995). **A trainer's guide for participatory learning and action**. In IIED Participatory Methodology Series. Available from the International Institute of Environment and Development (IIED), 3 Endsleigh Street, London WC1H ODD. ISBN 1899825 00 2. 267 pages. c.£15 paperback.

**"Questions of Difference: PRA, Gender and Environment. A Training Video".** It is available at the Earthscan store online – check this page:

http://www.earthprint.com/cgi-bin/ncommerce3/CategoryDisplay?cgrfnbr=66441&cgmenbr=27973

# National codes of practice

The following national associations have several years' experience of developing and implementing national codes of practice:

**Agricultural Ethics Assurance Association of Zimbabwe (AEAAZ):** Agriculture House, PO Box WGT 290, Westgate, Harare. Phone: +263-4-309851/309866/309800; Fax: 309851/309866; email: hpcproject@cfu.co.zw.

**Kenya Flower Council (KFC):** PO Box 24856, Nairobi. Phone/Fax: +254-2-883041; email: kfc@africaonline.co.ke.

**Fresh Produce Exporters Association of Kenya (FPEAK):** PO Box 40312, Nairobi; Phone: +254-2-564170/561304; Fax: 561304; email: <a href="mailto:fpeak@africaonline.co.ke">fpeak@africaonline.co.ke</a>.

**Zambia Export Growers' Association (ZEGA):** PO Box 310245, Lusaka; Phone: +260-1-271166; Fax: 271167; email: <a href="mailto:zega@zegaltd.co.zm">zega@zegaltd.co.zm</a>.



# Criteria, indicators & verifiers

**New Economics Foundation (NEF):** Cinnamon House, 6-8 Cole Street, London, SE1 4YK, U.K.; Phone: +44 (020) 7089 2800; Fax: +44 (020) 7407 6473: email: <a href="mailto:info@neweconomics.org">info@neweconomics.org</a>. NEF have done a lot of work on developing social indicators.

**COLEACP Harmonised Framework 2000:** The Harmonised Framework includes many examples of social, environmental and food safety criteria, indicators and verifiers specific to the horticulture industry. Contact details as above.

**CIFOR (Center for International Forestry Research) Criteria and Indicators Toolbox Series:** this includes a number of publications on the development of environmental and social indicators for sustainable forest management. See this Web page: <a href="www.cifor.cgiar.org/acm/pub/toolbox.html">www.cifor.cgiar.org/acm/pub/toolbox.html</a>

### Managing smallholders

**Facing the Challenge: Applying Codes of Practice to the Smallholder Sector (2001):** report of a workshop organised by NRET. Available from NRET at the address above.

Managing smallholders in export horticulture – guidelines for exporters (available April 2002): available from NRET at the address above.

# Auditing

**AEAAZ publication on social auditing (available early 2002):** This documents the approach to auditing labour standards on horticultural farms developed by AEAAZ and ETI in Zimbabwe. For further information contact the Research and Information Manager at ETI (address as above).

**Guidance Document for SA8000:** provides useful guidance on auditing against labour standards, and examples of methods for verifying compliance (indicators & verifiers). Can be ordered from this Web Page: <a href="http://www.cepaa.org/publications/guidance\_document.htm">http://www.cepaa.org/publications/guidance\_document.htm</a>.

The information contained in the *NRET Theme Papers on Codes of Practice in the Fresh Produce Sector* is distilled from a 3-year study managed by the Natural Resources and Ethical Trade Programme (NRET), in collaboration with Agro Eco Consultancy of the Netherlands and the Centre for Applied Social Sciences (CASS) of the University of Zimbabwe. The study involved in-depth research in Ghana and Zimbabwe and the U.K, and was conducted in close collaboration with key players involved in the supply of fresh horticultural produce to European markets, from farm workers to supermarket buyers. For more detailed information about the findings from the study, please contact NRET (contact details are on the front page). The individual researchers involved in the study were Man-Kwun Chan (Project Leader), Geoffrey Bockett, Mick Blowfield, Stephanie Gallat, Seth Gogoe, Richard Tweneboah-Kodua (NRI); Rufaro Madakadze, Elias Madzudzo, Diana Auret, Edward Mbizo (CASS); and Bo van Elzakker (Agro Eco Consultancy).

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